

( VFRDUGHO LVMMR8 QILFDGRGH. HCRVKD  
. HCRVKD: LVFRMLQ

3RQWFDVGHQ-XQMD( VFRDU  
5HJQVA 5HJQPHQAV

32/ E, &\$  
862 ' ( ( 48,326 325 \* 58326 &20 81,7\$5,26

/ RVJUKSRVFRP XQWUVRVXHGQXVDUHCHTXLSRGH LVMMRHQGVHGLLFRVGH LVMMRVLP SUHTXHGFKR  
XVRHVA/LGHQWLFDRHQDVRDFWGGHSHUP LRGHXVRGHQVLOMDFLRQVVRHQHFRQMDRGHDOXLOA  
HVA/DSUREDRSRUHQGUHFRUGCHGLLFR

1 LQ~QJUKSRFRP XQWUVRSGJ XMDUHTXLSRGH LVMMRHXHJGCHGLLFRGH LVMMRDOTXHVA  
DLJQDRVLOQDSDUREDFyQHSHRILFDSRUHFUVRGHG6XSHUQMGQ-QM R V XGHVJQDR

5( ) ( 5( 1 &,\$ / ( \* \$ / ( VMMRVGH: LVFRMLQ  
6HFFlyQ > QHJtDGHQSDFD XRVMP SRUDGCHTXLSRGHQGLVMMR@

5( ) &58= 7HDMVlyQSRUFDEH  
XVRGHLOMDFLRQV  
JHVA/QGHDFVVRV  
8 VRGHHTXLSRGHQGLVMMR SRUSDUMGHQVHP SDGRV TXHQRVHDHTXLSRWFQROJLFR  
\* HVA/QGHVHXURV

5( \* / \$ 0 ( 172 \$ ' 0 ,1,675\$7,92 1 LQJXR

\$),50 \$ ' 2 GHGFLP EUHG

5( 9,6\$ ' 2 GHIHEUJRGH  
GHGFLP EUHG  
GHIHEUJRGH

( VFRDUGH-D LVMMR8 QLLFDGR GH. HCRVKD  
. HCRVKD: LVFRMLQ

3RQWFDVGH-D-XQMD( VFRDU  
5HJDM\ 5HJDP HQRV

5(\* / \$  
862 ' ( ( 48,32 325 \* 58326 & 20 81,7\$5,26

( OSHUP LVR SQUHDXR GH HTXLSRV GH-D LVMMR SRUJUKSRV FRP XQVQURV HQ QV HGU LFRV GH-D LVMMR  
SX-GH-DP LDUVHDQ Q-FHMDUR SQUHDXR VLYQGH QV DML HQRV P LFyI RQRV HTXLSRV DXGRYLVXDDV\  
UHTXLVLRV GH VHYLFRV GH DDP HQRV  
( OGUHFRUGH-D HFXH-D SX-GHFRUJ DU SHUP LVR SQUHDXR VLYQGH HTXLSRV GH-D LVMMR / DVQH-FHMDG-V  
GHOSURJUDP D HGFDMYR \ D VQMLDGDG R HFDVHJ GH HTXLSR VH FRQMGH UDJ Q DQW GHFRUJ DU D  
DSUREDFyQ SQUHDXR  
( OSHUP LVR SQUHDXR GH HTXLSR GH-D LVMMR IXHJGH QV HGU LFRV GH-D LVMMR HMDU DP LDCR SRUDV  
FRQGLFRQV FVGDV DQWURP HQM\ VUJ SQUHDXR SURS y VLR FRP XQVQUR GJQR VUJ-Q Q GHMUP LQHFO  
6XSHUQMG-QM\ RVX GHMLJQGR  
6H GH-EH FRP SQUHDXR FRQMDR GH SphVDP R GH HTXLSR FRQDVI LUP DV GH DSUREDFyQ DSURSDGDV SRU  
SQUHDXR OGUHFRUGH-D HFXH-D\ H6XSHUQMG-QM\ RVX GHMLJQGR ( CIRUP XQUR GH-EH JUDQV DU  
TXH D SQUH SUHMDUJD DF-SM D UH SRQDELGDG VMDCH LQFRQGLFRQDSRUFXD TXHJGxR R SpUGD  
GH HTXLSR\ UHP ERDUJ DO LVMMR GH-QNR GH XQWHP SR UD RQDEOH FRVVR GHU SQUHDFyQ UHP SQR  
FRUHSRQGLHQM ( HTXLSR FRQXQYDUGH UHP SQR GH RPiV GH-EH WQHU D DSUREDFyQ SRU  
HFLVLR GH D6XSHUQMG-QM\ RVX GHMLJQGR