## REGULAR MEETING OF THE KENOSHA UNIFIED SCHOOL BOARD HELD DECEMBER 10, 2019

A regular meeting of the Kenosha Unified School Board was held on Tuesday, December 10, 2019, at 7:00 P.M. in the Board Room of the Educational Support Center. Mr. Wade, President, presided.

The meeting was called to order at 7:11 P.M. with the following Board members present: Ms. Adams, Ms. Stevens, Mrs. Modder, Mr. Duncan, Mr. Battle, Mr. Garcia, and Mr. Wade. Dr. Savaglio-Jarvis was also present.

Mr. Wade, President, opened the meeting by announcing that this was a regular meeting of the School Board of Kenosha Unified School District. Notice of this regular meeting was given to the public by forwarding the complete agenda to all requesting radio stations and newspapers. Copies of the complete agenda are available for inspection at all public schools and at the Superintendent's office. Anyone desiring information as to forthcoming meetings should contact the Superintendent's office.

Ms. Adams introduced the student ambassador, Vincent Paglia from Tremper High School, and he made his comments.

Mrs. Tanya Ruder, Chief Communications Officer, presented recognition to LakeView Technology Academy for being named a National Blue Ribbon School.

There were no Administrative/Supervisory Appointments.

Dr. Savaglio-Jarvis gave the Superintendent's Report.

There was not a legislative report presented.

Views and/or comments were made by the public.

The Board President made his remarks.

Board members considered the following Consent-Approve items:

Consent-Approve item X-A – Recommendations Concerning Appointments, Leaves of Absence, Retirements, Resignations and Separations.

Consent-Approve item X-B – Minutes of the 11/19/19 Special Meeting and Executive Session and 11/19/19 Regular Meeting.

Consent-Approve item X - C – Summary of Receipts, Wire Transfers and Check Registers submitted by Mrs. Lisa Salo, Accounting Manager; Mr. Tarik Hamdan, Chief Financial Officer; and Dr. Savaglio-Jarvis, excerpts follow:

"It is recommended that the November 2019 cash receipt deposits totaling

Check numbers 585799 through 586844 (net of voided batches) totaling \$2,476,125.38, and general operating wire transfers-out totaling \$3,544,980.12, are recommended for approval as the payments made are within budgeted allocations for the respective programs and projects.

It is recommended that the November 2019 net payroll and benefit EFT batches totaling \$11,737,342.48, and net payroll check batches totaling \$14,559.24, be approved."

Mr. Battle moved to approve the consent agenda. Ms. Adams seconded the motion. Unanimously approved.

Mr. Wade introduced the Revision of School Board Policy 5110.1 – Student Equal Opportunity and Nondiscrimination in Education submitted by Dr. Savaglio-Jarvis, excerpts follow:

"Special school board meetings were held on August 20 and October 9, 2019, for board review and discussion of proposed revisions to the following school board policies:

- x 4111 Employee Anti-Harassment
- x 5110.1 Student Equal Opportunity and Nondiscrimination in Education
- x 5110.2 Nondiscrimination Guidelines Related to Students Who Are Transgender and Students Nonconforming to Gender Stereotypes
- x 5111 Bullying

Attorney Ron Stadler from Jackson Lewis P.C. advised and assisted the school board during their working sessions relative to these policies. At the October 9 meeting, the school board indicated they were ready to bring these policies forth for a first reading.

At the November 19, 2019, regular school board meeting, Policies 4111, 5110.2 and 5111 were deferred for further board discussion at a special board working session. Policy 5110.1 was approved as a first reading.

It is recommended that Policy 5110.1 - Student Equal Opportunity and Nondiscrimination in Education be approved as a second reading on December 10, 2019."

Mr. Duncan moved to approve Policy 5110.1 - Student Equal Opportunity and Nondiscrimination in Education as a second reading with the change of "on" to "in" in the last paragraph of the first page of the policy. Ms. Stevens seconded the motion. Unanimously approved.

Mr. Hamdan introduced Mr. David Maccoux from CliftonLarsonAllen LLP and he presented the Annual Financial Report for 2018-2019. Mr. Maccoux presented information on the independent auditors' report, management's discussion and analysis, and basic financial statements. There were no questions from Board members.

Ms. Adams moved to accept the 2018-2019 Annual Financial Report. Ms. Stevens seconded the motion. Unanimously approved.

Mr. Kristopher Keckler, Chief Information Officer, presented the 2019 Parent/Guardian Survey submitted by Laura Sawyer, Research Analyst; Ms. Susan Valeri, Chief of School Leadership; Mr. Keckler; and Dr. Savaglio-Jarvis, excerpts follow:

"Kenosha Unified Policy 1110 Parent/Guardian/Caregiver Survey, stipulates that KUSD implement a parent/guardian survey every two years.

The 2019 Parent/Guardian Survey contained items in the following areas: school climate, cleanliness/safety, student achievement/grading/assessment, curriculum, communication/follow up, expectations, and shared decision-making.

Responses for each item were presented using a Likert-type scale where respondents were asked to rate their agreement using response categories that ranged from Strongly Agree to Strongly Disagree. A Neutral category was also available for selection. In addition, respondents were asked to write comments related to strengths of the school, areas for improvement at the school, and other areas to share thoughts. For each section, the responses are listed from highest performing to lowest performing.

The 2019 Parent/Guardian Survey was administered in the Spring of 2019. A specific link to the anonymous survey was distributed to each parent/guardian account through their Infinite Campus Parent Portal. This process removes the potential for incorrect multiple submissions and responses from nonparents/guardians. Parents/guardians were informed of the survey through various media notifications, both from the central office and the local school building.

KUSD parents and guardians provided 1,078 responses, which is a decline from the 2,031 individual responses from the previous the

Administration recommends Board approval of the School Safety Law Requirements as described in this report."

Ms. Stevens moved to approve the School Safety Law Requirements as described in this report. Mr. Duncan seconded the motion. Unanimously approved.

Ms. Stevens presented the Resolution 359 - National Mentoring Month – January 2020, which read as follows:

"WHEREAS, a number of organizations in the Kenosha community have partnered with the Kenosha Unified School District to offer a variety of mentoring programs that are designed to support student learning; and

WHEREAS, relationships with caring individuals offer students valuable support; and

WHEREAS, quality mentoring encourages positive choices, promotes self-esteem, supports academic achievement and introduces young people to new ideas; and

WHEREAS, mentoring provides the skills needed to build strong, positive relationships with family, friends and community members; and

WHEREAS, mentoring programs have shown to be effective in combating school violence and discipline problems, substance abuse, incarceration and truancy.

NOW, THEREFORE, be it resolved that Kenosha Unified School District does hereby proclaim January 2020 as the annual observance of National Mentoring Month and recognizes those who volunteer their time to help in our mission of providing excellent, challenging learning opportunities and experiences that prepare each student for success.

BE IT FURTHER RESOLVED, that a true copy of this resolution be spread upon the official minutes of the Board of Education."

Mr. Duncan moved to approve Resolution 359 - National Mentoring Month – January 2020. Mr. Garcia seconded the motion. Unanimously approved.

Mrs. Modder presented the Donations to the District.

Mrs. Modder moved to approve the Donations to the District. Mr. Battle seconded the motion. Unanimously approved.

Mr. Duncan moved to adjourn the meeting. Ms. Stevens seconded the motion. Unanimously approved.

Meeting adjourned at 8:28 P.M.

Stacy Schroeder Busby School Board Secretary