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SCHOOL BOARD ETHICAL CODE OF CONDUCT
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4. A Boardmember should maintain desirable relations with Superintendent of Schools and his/her staff:
 - a. By acting upon the recommendation of Superintendent in matters of employment or dismissal of school personnel;
 - b. By following proper Board policy and procedure when dealing with complaints and discussing only at a regular meeting in accordance with Board policy;
 - c. By presenting personal criticisms of any employee directly to Superintendent;
 - d. All requests for reports will be filtered through the Superintendent;
 - e. Board members should consult the Superintendent before visiting a school.

5. A Board member should strive to improve public education and to lead:
 - a. Remember always that his/her first and greatest concern must be the educational welfare of the students attending the public schools
 - b. Honor all national, state and local laws and regulations.
 - c. Attend all regularly scheduled Board/Committee meetings insofar as possible and become informed concerning the issues considered at those meetings.
 - d. Recognize that he/she should endeavor to help policy decisions only after full discussion at publicly held Board meetings.
 - e. Render all decisions based on the available facts and independent judgment and refuse to surrender that judgment to individuals or special interest groups.
 - f. Encourage the free expression of opinion by all Board members and seek systematic communications between the Board, students, staff, and all elements of the community.
 - g. Seek communications between the Board and middle and high school students on a quarterly basis at the ESC
 - h. Work with other Board members to establish effective Board policies and to delegate authority for the administration of the schools to the Superintendent.
 - i. Communicate to other Board members and the Superintendent expressions of reaction to Board policies and school programs.
 - j. Inform him/herself about current educational issues by individual study and through participation in programs providing needed information, such as those sponsored by state and national school boards associations.
 - k. Support the employment of those persons best qualified to serve as school staff and insist on a regular and impartial evaluation of all staff.
 - l. Avoid being placed in a position of conflict of interest and refrain from using his/her Board position for personal or partisan gain.
 - m.

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CROSS REF.: 8651, Board Member Conflicts of Interest

ADMINISTRATIVE REGULATIONS: None

AFFIRMED: October 10, 2000

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