

KENOSHA UNIFIED SCHOOL BOARD



the Boys & Girls Club. Mr. Knecht said there will be additional info added as questions arise.  
Discussion on safety issues related to synthetic turf.

KENOSHA UNIFIED SCHOOL BOARD  
AUDIT/BUDGET/FINANCE MEETING  
Educational Support Center – Room 110  
November 11, 2014  
MINUTES

A meeting of the Kenosha Unified Audit/Budget/Finance Committee chaired by Mr. Wade was called to order at 6:19 P.M. with the following Committee members present: Mr. Flood, Mr. Bryan, Mrs. Marcich, Mr. Kent, Mr. Aceto, Ms. Dawson, Mr. Holdorf, and Mr. Castle. Dr. Savaglio-Jarvis was also present. Mr. Battle was excused and Ms. London was absent.

Mr. Wade welcomed everyone and thanked all veterans for their service to our country.

Approval of Minutes - October 14, 2014 Audit/Budget/Finance and October 14, 2014 Joint Audit/Budget/Finance and Personnel Policy

Mr. Bryan moved to approve the minutes as contained in the agenda. Mr. Holdorf seconded the motion. Unanimously approved.

Change in Fiscal Year 2013-14 Adopted Budget

Mr. Tarik Hamdan, Interim Chief Financial Officer, presented the Change in Fiscal Year 2013-14 Adopted Budget.

Tarik noted the official notice that will be published and noted major changes to the 2013/14 adopted budget.

Mr. Flood moved to forward the Change in Fiscal Year 2013-14 Adopted Budget to the full Board for approval and that the attached Class 1 notice be published within ten (10) days of the official Board adoption. Mr. Bryan seconded the motion. Unanimously approved.

Annual Financial Report for 2013-14

Mr. Tarik Hamdan, Interim Chief Financial Officer, distributed a copy of the Annual Financial Report and Ms. Heather Kraeuter, Accounting & Payroll Manager, reviewed the document with the committee and answered questions. Mrs. Lisa Salo, CPA, of Schenck, S.C., presented the Management Communications document. She noted that no material weaknesses or significant deficiencies were found. She reviewed each section of the Management Communication and specifically noted the comments and observations contained on pages 5-7 of the document. Ms. Salo responded to questions from the committee.

Mr. Kent left the meeting at 6:43 p.m.

Mr. Aceto gave kudos to our Finance Department for an excellent financial report and noted it is very rare for a school district to prepare the report internally.

Mr. Bryan moved to forward the Annual Financial Report and Management Communication to the board of education. Mr. Flood seconded the motion. Unanimously approved.

### Other Post-Employment Benefits Actuarial Study

Mr. Hamdan and Mr. Tom Bleick, Principal and Consulting Actuary from Milliman, presented the Other Post-Employment Benefits Actuarial Study and distributed a hand-out. An actuarial valuation under GASB 45 must be performed for plans with a total membership of 200 or more at least biennially. In order to comply with this requirement, KUSD requested that Milliman prepare an updated report. The report showed significant reduction in total liabilities as compared to the last report two years ago. Most of the reductions can be attributed to changes in the medical plan and the fact that retirees will now pay a larger portion of the total premium (up to 12%).

Mr. Bryan moved to forward the Other Post-Employment Benefits Actuarial Study to the full Board. Mr. Flood seconded the motion. Unanimously approved.

### Information Items

Mr. Hamdan presented the Monthly Financial Statements. He indicated we have updated the numbers to reflect the adopted budget. It is anticipated the fund balance should be reduced by \$1.2 million at the end of the year. There were no questions.

Mr. Hamdan presented the Cash and Investment Quarterly Report and there were no questions.

### Future Agenda Items

No future agenda items were noted.

Mr. Wade thanked student member for Ryan Castle for attending this evening.

Mr. Bryan moved to adjourn the meeting. Mr. Flood seconded the motion. Unanimously approved.

Meeting adjourned at 7:00 P.M.

Kathleen DeLabio  
Executive Assistant

KENOSHA UNIFIED SCHOOL BOARD  
PERSONNEL/POLICY MEETING  
Educational Support Center – Room 110  
November 11, 2014  
MINUTES

A meeting of the Kenosha Unified Personnel/Policy Committee chaired by Mr. Kunich was called to order at 7:02 P.M. with the following Committee members present: Mr. Bryan, Mrs. Snyder, Mrs. Burns, Ms. Butler, Mrs. Hamilton, Mrs. Stephens, and Mr. Kunich. Dr. Savaglio-Jarvis was also present. Mrs. Morrison was excused. Mrs. Dahl, Mr. Riley, and Ms. Connor were absent.

Approval of Minutes – September 9, 2014 Personnel/Policy, October 14, 2014 Joint Audit/Budget/Finance and Personal/Policy, and October 14, 2014 Personnel/Policy

Mr. Bryan moved to approve the minutes as contained in the agenda. Mrs. Burns seconded the motion. Unanimously approved.

School Board Policy 1131 – Memorials and Dedications Within Schools

Dr. Savaglio-Jarvis presented School Board Policy 1131 – Memorials and Dedications Within Schools. At the August 12, 2014 Personnel/Policy committee meeting, proposed revisions were offered by Mr. Flood. Administration recommended various changes to the policy language for clarity and consistency.

Mr. Bryan moved to forward School Board Policy 1131 – Memorials and Dedications Within Schools to the school board for consideration of a first reading on November 25, 2014 and a second reading on December 16, 2014. Mrs. Snyder seconded the motion. Unanimously approved.

Information Items

There were no questions or comments on the Recommendations Concerning Appointments, Leaves of Absence, Retirements, and Resignations.

Future Agenda Items

There were no future agenda items noted.

Mrs. Burns moved to adjourn this meeting. Mrs. Snyder seconded the motion. Unanimously approved.

Meeting adjourned at 7:06 P.M.

Kathleen DeLabio  
Executive Assistant

KENOSHA UNIFIED SCHOOL BOARD  
JOINT PERSONNEL/POLICY AND  
CURRICULUM/PROGRAM MEETING  
Educational Support Center – Room 110  
November 11, 2014  
MINUTES

A joint meeting of the Kenosha Unified Pers

Mr. Bryan moved to forward School Board Policy 1950 – Relations with Wisconsin Interscholastic Athletics Association to the school board for consideration of a first and second reading. Mrs. Wickersheim seconded the motion. Unanimously approved.

Mrs. Burns moved to forward School Board Policy 6770 - Interscholastic Athletics to the school board for consideration of a first and second reading. Mrs. Kenefick seconded. Unanimously approved.

#### Future Agenda Items

There were no future agenda items noted.

Mr. Bryan moved to adjourn the meeting. Mr. Wade seconded the motion. Unanimously approved.

Meeting adjourned at 7:23 P.M.

Kathleen DeLabio  
Executive Assistant



basketball, and no other opportunity is available to them for participation. In order to provide its students with extra-curricular opportunities beyond basketball, Reuther administration is requesting a cooperative agreement with Bradford in all sports other than boys' and girls' basketball.

Mr. Knecht recommended that the Curriculum/Program Committee forward this report to the Kenosha Unified School District Board of Education for approval to apply for a cooperative membership between Reuther Central High School and Bradford High School for all sports except for boys' and girls' basketball.

Mrs. Kenefick moved to forward the Reuther Central High School – Bradford High School Athletic Cooperative Agreement to the school board for approval to apply for a cooperative membership between Reuther Central High School and Bradford High Schools for all sports except for boys' and girls' basketball. Mr. Wade seconded the motion. Unanimously approved.

#### Information Item

Dr. Floyd Williams, Assistant Superintendent of Elementary School Leadership, Ms. Nola Starling-Ratliff, Principal of Roosevelt Elementary School, Ms. Diane Woods, IB Coordinator and Ms. Sarah Aguilar, Instructional Coach, presented the Roosevelt Elementary International Baccalaureate Program Update.