

A SPECIAL MEETING OF
THE KENOSHA UNIFIED SCHOOL BOARD
HELD JULY 8, 2014

A special meeting of the Kenosha Unified School Board was held on Tuesday, July 8, 2014, at 6:30 P.M. in the Board Meeting Room at the Educational Support Center. The purpose of this meeting was fo

- x Carpenters and Painters - Budgeted salary increase of 1.9% to salary schedule. No step or lane movement;
- x Interpreters - Budgeted salary increase of 1.9% to salary schedule. No step or lane movement;
- x Educational Support Professionals - Budgeted salary increase of 1.9% to salary schedule. No step or lane movement;
- x Substitute Teachers - Budgeted salary increase of 1.9% to salary schedule;
- x Miscellaneous Staff - Budgeted salary increase of 1.9% to salary schedule; and
- x Part-time/Temporary/Seasonal Worker - Budgeted salary increase of 1.9% increase to salary schedule.

It is the recommendation of the Administration that the Board of Education approve salary increases as outlined above.”

Mr. Bryan moved to approve the salary increases as presented except for Teachers. Mr. Wade seconded the motion. Unanimously approved.

Mr. Flood moved to approve the salary increase for Teachers as presented. Ms. Stevens seconded the motion. Motion carried. Mr. Bryan abstaining.

Dr. Mangi presented the Adoption of Employee Handbook submitted by Mr. Rade Dimitrijevic, Human Resources Coordinator; Ms. Rogers; Mrs. Glass, and Dr. Mangi, excerpts follow:

“Effective July 1, 2013, the collective bargaining agreements between Kenosha Unified School District and the Kenosha Education Association (Teachers, Educational Support Professionals, Interpreters, Carpenters and Painters and Substitute Teachers) and Local 2382 (Secretary Union) expired. Therefore, with the implementation of Act 10, which prohibits unions and employers from bargaining over conditions of employment other than base wages, the Administration is recommending the adoption of a district-wide employee handbook.

It should be noted that the collective bargaining agreement between Kenosha Unified School District and SEIU expired on June 30, 2012.

Recommendation:

It is the recommendation of the Administration that the Board of Education adopt a district-wide employee handbook at its July 22, 2014, regular School Board meeting.”

Mrs. Glass and Attorney Susan Love from Buelow, Vetter, Buikema, Olson, & Vliet, LLC, answered questions from Board members.

