

REGULAR MEETING OF  
THE KENOSHA UNIFIED SCHOOL BOARD  
HELD MAY 21, 2013

A regular meeting of the Kenosha Unified School Board was held on Tuesday, May 21, 2013, at 7:00 P.M. in the Board Room of the Educational Support Center. Ms. Stevens, President, presided.

The meeting was called to order at 7:05 P.M. with the following Board members present: Mrs. Taube, Mr. Flood, Mr. Nuzzo, Mrs. Snyder, Mrs. Coleman, Mr. Bryan, and Ms. Stevens. Dr. Hancock was also present.



WHEREAS, the Kenosha Unified School District has had to reduce its services by \$61 million over the last two years; and

WHEREAS, Governor Walker has unveiled the state's 2013-2015 budget proposal, providing no increase in the revenue limit authority of Wisconsin school districts despite the previously projected budget surplus; and

WHEREAS, the state funding system needs to be reformed to help ensure the quality of our public schools; and

WHEREAS, an appropriate investment in public education must be recommitted to ensure the state's economic health;

NOW, THEREFORE, BE IT RESOLVED, that the members of the Kenosha Unified School District Board of Education support an increase in state resources to public schools; and

BE IT FURTHER RESOLVED, that the members of the Kenosha Unified School District Board of Education encourage Governor Walker and state legislators to support an increase in state aids and an increase in state revenue limits to cover inflationary increases in school costs."

Mrs. Taube moved to approve Resolution No. 293 – Request to Increase State Aid and Support for Public Schools as presented. Mrs. Snyder seconded the motion. Motion carried. Mr. Nuzzo abstained.

Mr. Kristopher Keckler, Executive Director of Information & Accountability, presented Policy/Rule 6633 – Student Technol

Administration recommends that the School Board approve as a first reading proposed revisions to Policy and Rule 6633 – Student Technology Acceptable Use as presented this evening and that it be brought back for a second reading at the June 25, 2013, regular school board meeting.”

Mrs. Snyder moved to approve Policy/Rule 6633 – Student Technology Acceptable Use as presented as a first reading and that it be brought back for a second reading at the June 25, 2013, regular school board meeting. Mrs. Coleman seconded the motion. Unanimously approved.

Mrs. Ruder presented Policy/Rule 1212 – Non-English Language Version Printed Materials submitted by Mrs. Ruder and Dr. Hancock, excerpts follow:

“Policy and Rule 1212 - Non-English Language Version Printed Materials was reviewed and updated to align with current District practice to ensure that translation of documents is provided when such documents require parent/guardian signature related to



A specific request was made at the March 12, 2013, standing committee meeting for Teaching and Learning—in conjunction with the middle school principals—to revisit the possibility of tighter clusters and to consider offering a more advanced level of math and English to ensure that students are accelerated and challenged.

A specific request was made at the May 14, 2013 Curriculum/Program Standing Committee meeting to bring this report to the Board. This report is being brought forward with an update for Board discussion.

A follow-up meeting occurred on May 15 and 16, 2013 with all middle school principals, assistant principals, the Assistant Superintendent

At the January 29, 2013, Board of Education Regular Meeting the Kenosha Unified School Board formally affirmed the availability of spaces for both general and special education students seeking entrance into the Kenosha Unified School District under the Open Enrollment Statute for School Year 2013-14. The School Board affirmed the availability of 58 general education spaces and 7 special education spaces.

After receiving applications from the state's Open Enrollment Applications Log (OPAL) the Offices of Educational Accountability, Elementary School Leadership, Secondary School Leadership, Teaching and Learning – Special Education/Student Support and Early Childhood met on May 3, 2013, to match available District spaces to the application pool of requests made by candidates seeking entrance into KUSD. Additionally, guidelines concerning student enrollment preferences and sibling preferences were also revisited.

On May 6, 2013, a lottery meeting was conducted in the Office of Educational Accountability to assign petitioning students to available District spaces. A representative from the Facilities Services Department se

Administration recommends approval of applicants



During the process, the district conducted an employee survey requesting feedback from all employees about health benefits. The results showed that employees overwhelmingly preferred the current plan, preferring to retain low copays and deductibles.

The information was presented to the Benefit Task Force in April and it was requested that we go back to market and request plan modifications as well as additional options for employees. Both WEA and Humana submitted modified plan information. WEA presented the most competitive offer, providing two benefit options for employees.

The most competitive dental quotes came from WEA and Delta Dental; both are current carriers for the District. Based on the information received, WEA offered an enhanced plan design, offering a 6.3% rate reduction (under current rates) for all employees.

Minnesota Life Insurance presented the most competitive life insurance pricing, offering a 4.51% rate reduction (under current rates) for all employee groups.

Based on our utilization experience, WEA is no longer a competitive option for long term disability. National Insurance offered the most competitive long term disability option, offering a three year commitment at 38.9% rate reduction (under current rates), holding rate for three years.

Short Term Disability and Vision are being offered as voluntary benefits.

Based on utilization and experience, and the changing nature of the industry, the district will experience a 91% rate increase for Long Term Care benefits. The District can no longer afford to offer this benefit.

The Administration recommends that the Board of Education approve the following, effective July 1, 2013:

- 1) WEA Trust Base Design Option 2 Health Plan, with an option to purchase up to Base Design Option 1, with an active employee contribution of 12% for all employee groups and a retiree premium contribution of 12% for all employee groups.
- 2) WEA Trust Essential Dental PPO, with an employee contribution of 10%.
- 3) Minnesota Life as the life

Roll call vote: Ayes: Mrs. Taube, Mr. Flood, and Ms. Stevens. Noes: Mr. Nuzzo, Mrs. Snyder, Mrs. Coleman. Mr. Bryan abstained. Motion failed.

Mr. Nuzzo moved to approve the WEA Trust Base Design Option 2 Health Plan, with an option to purchase up to Base Design Option 1, with an active employee contribution of 12% for all employee groups and a retiree premium contribution of 12% for all employee groups. Mrs. Snyder seconded the motion.

Roll call vote: Ayes: Mr. Nuzzo, Mrs. Snyder, Mrs. Coleman. Noes: Mrs. Taube, Mr. Flood, and Ms. Stevens. Mr. Bryan abstained. Motion failed.

Mrs. Taube presented the Donations to the District as contained in the agenda.

Mrs. Taube moved to approve the Donations to the District as contained in the agenda. Mrs. Coleman seconded the motion. Unanimously approved.

Meeting adjourned at 10:47 P.M.

Stacy Schroeder Busby  
School Board Secretary